

MANY OPPORTUNITIES

(one transition)

Steps for Canadian Citizens applying for TN work authorization and licensure as a Registered Nurse in Michigan:

1. Obtain your Ontario or other provincial nursing license.
2. Apply for Michigan RN license. If educated outside Ontario you must first complete the English language proficiency and CGFNS exams. Applications for Michigan can be requested by calling 517-335-0918 or online at: www.michigan.gov/healthlicense
3. Register to take the NCLEX-RN exam. The NCLEX exam can be repeated after 45 days should you not pass. The state of Michigan only allows three attempts to pass, all three attempts must occur within a 12-month period. www.vue.com/nclex
4. Upon passing the NCLEX apply for a Health Care Worker Certificate "VisaScreen™", through CGFNS/ICHIP, currently the only organization authorized to issue the certificate for nurses. This is the same organization you will contact if you are required to complete the CGFNS exam. www.cgfns.org
5. Upon receipt of your VisaScreen™ certificate:
 - a. Obtain a Letter of Intent to Employ from the prospective employer's Human Resource representative.
 - b. Apply for TN status through the Bureau of Citizenship and Immigration Services at any United States port of entry. http://travel.state.gov/visa/temp/types_1274.html

You will need to provide the following documents:

- Evidence of citizenship
- Letter of Intent to Employ from the employer (item 5a)
- Job description (from employer)
- Evidence you possess the necessary qualifications, beginning July 2005 the VisaScreen™ certificate will be required to satisfy this requirement, however we advise you have your RN license(s) with you as well.

6. Once you have your TN Visa you will need to apply for a Social Security Number or an Individual Taxpayer Identification Number (ITIN). www.ssa.gov

Please note that this information is currently accurate and subject to change without notice. Questions can be directed to MaryAnne Rizza at 1-888-478-5646.

MANY DESTINATIONS

(one journey)



At St. John Health, we offer Canadian health care professionals a very special opportunity to enjoy the best of two worlds. Join our team in the United States and realize your greatest career ambitions, while living in the U.S., or maintaining your residence in Canada. With our many southeast Michigan locations near the Canadian border, you'll enjoy easy access to our facilities, which are located just 5 -15 miles from the Canadian borders of Windsor and Sarnia. Currently, we have more than 400 Canadians working in our facilities.

Our multi-faceted metropolis is the eighth largest in the U.S., with a past and a future as a point of commerce for the Midwest. Evolving from a fur-trading center in the 1700s to the hub of the industrial revolution in the late 1800s - Detroit, Michigan has a history and a personality all its own! Over four million residents live in the metro Detroit area in which the health care industry has emerged as a major employer. St. John Health services a patient population of one million annually, thanks to over 18,000 dedicated professionals who live and work in our communities. We hope that you will join us in calling this vibrant city "home!"

More interesting Facts, Figures & Trivia can be found online at www.visitdetroit.com

(St. John Health is not affiliated with this website in any way, and only offers this URL for informational purposes).



Visit realmedicine.org/careers for a complete list of opportunities.

EOE

REAL MEDICINE™

MANY VOICES

(one vision)

The opportunities at St. John Health are as numerous and diverse as the talented people who pursue them. Here, you can explore virtually every area of interest, while contributing to a vast continuum of care. And you can do so in a variety of hospital settings, from tertiary to community-based. No matter what your specialization, or environment, your voice will impact our vision. To learn more about each facility and specialties visit:

realmedicine.org/careers and click on hospitals.

- **St. John Hospital and Medical Center**
(607 beds) Detroit, Michigan
- **St. John North Shores Hospital**
(96 beds) Harrison Township, Michigan
- **St. John River District Hospital**
(68 beds) East China, Michigan
- **St. John Oakland Hospital**
(261 beds) Madison Heights, Michigan
- **St. John Detroit Riverview Hospital**
(262 beds) Detroit, Michigan
- **St. John Macomb Hospital**
(376 beds) Warren, Michigan
- **Providence**
(459 beds) Southfield, Novi, Livonia, and Farmington Hills, Michigan
- **Brighton Hospital**
(91 beds) Brighton, Michigan
- Corporate Services - Warren, Michigan
- St. John Home Care, St. John Senior Services, St. John Behavioral Medicine, Physician Practices & Retail Pharmacy - Metro Detroit



MANY BENEFITS

(one commitment)

In an environment in which our greatest commitment is to people, you can expect to find an exceptional compensation package. You'll enjoy generous shift differentials when you choose to work afternoons or midnights as well as weekend premiums for Saturday and Sunday shifts.

We offer comprehensive benefits that include, your choice of health care for you and your dependents, dental care, and life insurance and disability programs. FlexSmart, our flexible benefit (cafeteria-style) program allows employees to design a benefits package that fits their individual and/or family needs. Benefit "credits" are given based on the number of hours the employee is authorized to work, and helps to reduce employee cost. Flexibility is key in scheduling. Our flexible schedules allow you to be at your best. You can work 70 hours every two weeks and be considered full-time, receiving full-time benefits. You'll enjoy a generous amount of time off as you accrue paid time off based on the number of hours paid.

Tuition reimbursement and loan forgiveness programs demonstrate our commitment to education. We have an individualized orientation that allows you to work one-on-one with a preceptor. New RN graduates, will be reimbursed for completing the NCLEX. Other important benefits include: free parking, reimbursement of VisaScreen™ and TN work authorization fees as well as daycare for your children at select facilities.

Michigan RN Licensure Information For TN eligible Canadian Citizens

Canadian nurses who have completed their nursing education through English speaking programs in Canada qualify for temporary Michigan licensure. However, because of the Health Care Worker Certification regulation, we are advising Canadian nurses not to apply for a Michigan temporary license.

The U.S. Federal regulation that took effect in July 2005 requires foreign nurses and some other health care workers to obtain a Health Care Worker Certificate also known as VisaScreen™ (VS), before work authorization including Trade NAFTA (TN) can be granted. In order to obtain a VS certificate nurses must pass either the Commission on Graduates of Foreign Nursing Schools (CGFNS-RN) exam or the National Council State Boards of Nursing (NCLEX-RN). Passing the NCLEX qualifies nurses for permanent Michigan licensure so applying for a temporary license, because of this new regulation, is an extra step that will not facilitate obtaining a TN Visa. It is important to note that even if you completed your nursing education in the United States you are required to obtain a VisaScreen™ certificate.

The TN Visa is valid for 12 months and is obtained and renewed by presenting a letter from the employer to the Bureau of Citizenship and Immigration Services (BCIS). TN Visas are employer specific, should you change employers you must obtain a letter from that employer and immediately (before you clock any hours for them), have your TN reissued/changed. If you are working for more than one employer you must present letters from all of them for documentation on your TN Visa. If you fail to do this, and BCIS becomes aware of the situation, they will prohibit you from working in the United States for 3-10 years.

